



CORPORATE
GOVERNANCE
2022



I. Stakeholder Relationship

#	Disclosures	NFA Compliance	Reference
1.a	Does the GOCC disclose a policy that: Stipulates the existence and scope of its effort to address customer's welfare?	<p>The very essence of customer welfare is embodied in the NFA's mandate of maintaining sufficient rice buffer stocks to be sourced solely from local farmers.</p> <p>The NFA regularly conducts briefing on palay procurement.</p>	<p>2022 CGS File:</p> <p><i>NFA and the Provincial Government of La Union Launch Program to Boost Income for Palay Farmers during Christmas.</i></p> <p><i>NFA and Roxas City signs Agreement on the Implementation of PALLGU for Added Incentives to Boost Farmers' Income</i></p> <p><i>Signing of Memorandum of Agreement Between NFA Capiz Branch and the Local Government of Pontevedra for the Added Incentives to Farmers.</i></p> <p><i>Coordination with the Local Government of Panitan to Boost Palay Procurement and Campaign for PALLGU</i></p> <p>(Revised NFA Code of Corporate Governance (Sections 33, 35, 37, 38 and 39) under Corporate Social Responsibility (CSR) and Relations with Stakeholders) pages 25 to 27)</p>
1.b	Does the GOCC disclose a policy that: Elaborates its efforts to interact with the communities in which they operate?	<p>The NFA conducts regular meetings with its stakeholders.</p> <p>Provision for the free use of NFA facility</p>	<p>2022 CGS File:</p> <p><i>Radio interview of NFA Caraga Director Veralew de Vera assuring that the NFA rice being distributed is of good quality and fit for human consumption.</i></p> <p><i>Farmers in Zamboanga Sur and Norte can avail of NFA's free use of solar drying pavement.</i></p> <p>CSR Statement (Transparency Seal) Revised NFA Code of Corporate</p>



I. Stakeholder Relationship

#	Disclosures	NFA Compliance	Reference
1.c	Does the GOCC disclose a policy that: Ensure that its value chain is environmentally friendly or is consistent with promoting sustainable development?	NFA adapts workable strategies to procure palay.	<p>2022 CGS File</p> <p>i. List of Designated Pollution Control Officers (2022)</p> <p>ii. Status Report on the Disposition of Junk / Unserviceable Properties as of 31 December 2022</p> <p>iii. Revised NFA Code of Corporate Governance (Section 39 on Health and Safety)</p> <p>Participated in the Rice Information Caravan.</p> <p>Conducted on-site survey and ocular inspection for the upcoming harvest season.</p>
2.a	Does the GOCC disclose the activities that it has undertaken to implement the abovementioned policies? (Customer health and safety)	The NFA conducts Briefing on Grains Classification and Quality Control Conduct of Quality Audit	<p>2022 CGS File:</p> <p><i>Conducts Briefing on Grains Classification and Quality Control for Quality Assurance Officers/Classifiers.</i></p> <p><i>The Branch Audit Team conducted Quality Audit and Warehouse inspection for quality maintenance of stocks and good Warehouse Keeping.</i></p>
2.b	Does the GOCC disclose the activities that it has undertaken to implement the abovementioned policies? (Interaction with the communities)	The NFA holds "Ugnayan" activities to promote harmonious and productive relationships among its stakeholders.	<p>2022 CGS File :</p> <p><i>Discussed and explained the new mandate of the National Food Authority under RA 11203 during the launching of the "Sustainable Livelihood program, Organized and Nurtured in the Grassroots (SULONG) Akeanon Bukidnon" Program by the Technical Education and Skill Development Authority (TESDA) in Aklan.</i></p>



I. Stakeholder Relationship

#	Disclosures	NFA Compliance	Reference
2.c	Does the GOCC disclose the activities that it has undertaken to implement the abovementioned policies? (Environmentally-friendly value chain)	Various environmental activities are being conducted by the NFA throughout the year.	<p>2022 CGS File</p> <p><i>Administers Periodic Pest Control measures.</i></p> <p><i>Conduct of clean and green activity as part of the continuing thrust to promote proper sanitation and a clean, healthy and friendly environment</i></p> <p><i>A Clean and Green Activity aimed at giving importance and care to the environment was held to kick-start the NFA's 50th Anniversary celebration.</i></p>
3	Does the GOCC have a separate corporate social responsibility (CSR) report/section or sustainability report/section?	<p>The NFA reaches out to victims of calamities thru:</p> <p>Partnership with other agencies and the provision of accessible and affordable rice.</p> <p>Continuous palay procurement amidst typhoon.</p> <p>APTERR Rice Issuances.</p> <p>Participation in Kadiwa ng Pasko.</p>	<p>2022 CGS File, CSR page</p> <p><i>Partnering with DSWD and various government agencies and non-government organizations in strengthening disaster response operations.</i></p> <p><i>NFA Capiz continues to procure palay despite the heavy rains and floods brought by Tropical Storm Paeng.</i></p> <p><i>NFA joined the launch of the "Kadiwa ng Pasko" where NFA rice is sold at P25/kg, which according to the President is slowly getting closer to his dream of a P20/kg price.</i></p> <p>2. Transparency Seal (NFA website)</p>



I. Stakeholder Relationship

#	Disclosures	NFA Compliance	Reference
4	Where stakeholder interests are protected by law, stakeholders should have the opportunity to obtain effective redress for violation of their rights. Does the GOCC provide contact details via the company's website or Annual Report which stakeholders (e.g. customers, suppliers, general public etc.) can use to voice their concerns and/or complaints for possible violation of their rights?	<p>NFA has its contact details available on the world wide web through its official website.</p> <p>The NFA maintains Hotline 8888, which acts on complaints lodged by the Netizens with the Agency regarding personnel and other Areas of Concern.</p>	<p>1. NFA Website, "Contact Us" page</p> <p>2. Hotline 8888 Citizen's Complaint Center which can be found in the 2021 Citizen's Charter 1st edition (pages 45 - 46)</p> <p>3. NFA CGS File, page 21—8888 Resolution Rate</p> <p>4. Citizen's Charter</p> <p>Hotline 8888, pages 45-46</p> <p>Presidential Complaint Center, pages 47-48</p> <p>Public Assistance and Complaints Desk, page 49</p> <p>Feedback and Complaints Mechanism, pages 70-71</p>
5.a	Performance-enhancing mechanisms for employee participation should be permitted to develop. Does the GOCC explicitly mention the health, safety and welfare policy for its employees?	An activity aimed at informing employees on the protection and safety measures.	<p>2022 CGS File</p> <p>Conduct of Basic Fire Safety Drill aimed at providing employees basic knowledge of fire prevention and safety measures.</p>



I. Stakeholder Relationship

#	Disclosures	NFA Compliance	Reference
5.b	Does the GOCC publish data relating to health, safety and welfare of its employees?	The NFA continuously publishes data relate to health, welfare and safety for all its employees.	2022 CGS File, Manpower Development page 2022 Annual Accomplishment Report (Report on Employee Training and Development for the Year Ending 2022 - page 27) i. [Annex "VII.A" - List of NFA Internal Trainings Conducted in 2022 (Training on Operations of Post-Harvest Facilities, Grains Classification, Quality Assurance Guidelines, Policies and Procedures)]
5.c	Does the GOCC have training and development programmes for its employees?	The NFA conducted training and development programs for CY 2021, including briefings/workshops/seminars on technical skills, orientation/re-orientation, and gender and	
5.d	Does the GOCC publish data on training and development programs for its employees?	The NFA publishes data on training and development programs for its employees through its Annual Accomplishment Report for CY 2021.	
6.a	Stakeholders including individual employee and their representative bodies, should be able to freely communicate their concerns about illegal or unethical practices to the board and their rights should not be compromised for doing this. Does the GOCC have procedures for complaints by employees concerning illegal (including corruption) and unethical behavior?	The NFA disclosed the actual procedures of its whistleblowing policy and grievance machinery through various Standard Operating Procedures (SOP).	Grievance Machinery page, CGS Document 2022 Whistleblowing Policy disclosure, NFA website Grievance Machinery Process Flow



I. Stakeholder Relationship

#	Disclosures	NFA Compliance	Reference
6.b	Does the GOCC have procedures to protect an employee/person who reveals illegal/unethical behavior from retaliation?	<p>1. NFA, as a government institution, adheres to Republic Act No. 6981 (Witness Protection, Security and Benefit Act) and the Rules of Court for possible whistle blowers and witnesses.</p> <p>2. NFA has its own feedback mechanism where anyone may report, send or give their complaints, feedbacks or suggestions, where their identity will not be compromised.</p>	Whistleblowing Program policy

II. Disclosure and Transparency

#	Disclosures	NFA Compliance	Reference
7.a	Does the GOCC's website disclose the following items: Corporate objectives	The 2022 NFA Performance Scorecard is posted in its NFA website under Transparency Seal (IV. Governance Matters).	Transparency Seal: NFA Performance Scorecard
7.b	Does the GOCC's website disclose the following items: Financial performance indicators	NFA 2022 Performance Scorecard: <i>Strategic Objective (SO) 4 Improve Cost Efficiency</i>	Performance Scorecard Target Report



II. Disclosure and Transparency

#	Disclosures	NFA Compliance	Reference
7.c	Does the GOCC's website disclose the following items: Non-financial performance indicators	Highlights of 2022 Annual Accomplishment Report NFA 2022 Performance Scorecard: SO 1 Ensure Food Security through Maintenance of Buffer Stocks Sourced from Local Farmers SO 2 Availability of Rice During Emergencies and Calamities SO 3 Sustain Client Satisfaction SO 5 Establish Quality Management System SO 6 Enhance Competencies of Employees and Information and Communications Technology Infrastructure (ICT)	Transparency Seal: NFA Performance Scorecard Performance Scorecard Annual Report
7.d	Does the GOCC's website disclose the following items: Details of whistle-blowing policy	The NFA discloses the actual procedures of its whistleblowing policy for their stakeholders.	Whistleblowing Policy, NFA website
7.e	Does the GOCC's website disclose the following items: Biographical details (at least age, qualifications, date of first appointment, relevant experience, and any other directorships of listed companies) of directors/commissioners	The 2022 Composition of NFA Council Members (Ex Officio and Appointive Directors) and their Qualifications, Educational Background and Experiences are posted in the NFA website.	NFA Council page, NFA website
7.f	Does the GOCC's website disclose the following items: Training and/or continuing education programme attended by each director/commissioner	NFA Administrator Judy Carol L. Dansal attended a Career Executive Service Board Leadership Conclave Series Training with the theme: "INNO-MORPHOSIS: CHANGE READY, PEOPLE-FOCUSED AND INTEGRAL LEADERSHIP"	Certificate of Training, Adm. Judy Carol Dansal [2022]
8	Are the annual reports downloadable from the GOCC's website?	NFA Annual Accomplishment Reports are readily available for public view at the NFA website.	NFA website, Annual Accomplishment report page - https://nfa.gov.ph/transparency/accomplishment-report/annual-accomplishment-report
9	Does the GOCC's website contain a statement confirming the company's full compliance with the code of corporate governance and where there is non-compliance, identify and explain reasons for each such issue?	The NFA fully complies with the NFA Code of Corporate Governance.	Annual Accomplishment Report / Corporate Governance Scorecard page



II. Disclosure and Transparency

#	Disclosures	NFA Compliance	Reference
10.a	Are the audited annual financial report/ statement uploaded on the website within 60 days upon receipt from COA?		https://nfa.gov.ph/transparency#financial-matters
10.b	Is the annual report released within 90 days from release of audited financial report?		
10.c	Is the true and fairness/fair representation of the annual financial statement/reports affirmed by the board of directors/ commissioners and/or the relevant officers of the company?	The NFA Council is responsible for overseeing the financial reporting process. The Council reviews and approves the financial statements.	

III. Board Responsibility

#	Disclosures	NFA Compliance	Reference
11.a	Has the Board of Directors reviewed the vision and mission/ strategy in the last financial year?	The NFA Council approved the NFA's 2022 Performance Scorecard (PS) on 21 September 2021 through Resolution No. 1017-2021-I, while the 2022 Revised PS (including the Charter Statement and Strategy Map) was approved by the Council through Resolution No. 1023-2021-L passed on 20 December 2021.	Notarized Secretary's Certificates: (1) Approval of the NFA's 2022 Performance Scorecard (PS) and (2) 2022 Revised PS of the NFA and the Submission of Documentary Requirements to the GCG
11.b	Does the Board of Directors monitor/oversee the implementation of the corporate strategy?	Section 8 (c). Specific Functions of the NFA Council. - In addition to those specified in its Charter, the Council shall: Monitor and evaluate on a regular basis the implementation of corporate strategies and policies, business plans and operating budgets, as well as Management's over-all performance to ensure optimum results p. 8 of NFA Code of Corporate	Section 8 of NFA Code of Corporate Governance (p.8)



III. Board Responsibility

#	Disclosures	NFA Compliance	Reference
12	Did the GOCC achieve 90% in the	The GCG validation is still on-going.	
13.a	Are the details of the code of ethics or conduct disclosed?		
13.b	Does the GOCC disclose that all Directors/Commissioners, senior management and employees are required to comply with the code?	Under Sec. 24 of the NFA Revised Code of Corporate Governance, Council Members and Executive Officers are explicitly covered by the provisions of the Code of Conduct and Ethical Standards for Public Officials and Employees. Further, Sec. 36 of the same Code requires compliance by the employees to, among others, protect the interest of the NFA at all times bearing in mind that the biggest	NFA Revised Code of Corporate Governance (Section 24, page 21 on <i>Council Members and Executive Officers as Public Officials</i> , and Section 36, page 26 on <i>Employees</i>)
13.c	Does the company disclose how it implements and monitors compliance with the code of ethics or conduct?	The NFA adheres to the principles under the Code of Conduct and Ethical Standards for Public Officials and Employees in promoting a high standard of ethics in public service by ensuring the maintenance of modesty and proper decorum in the office.	The NFA adopts the " No Gift Policy " pursuant to existing rules. one of which is Section 2 of RA 6713



III. Board Responsibility

#	Disclosures	NFA Compliance	Reference
14	Does the Board appoint a Nomination Compensation / Remuneration Committee?	The reconstituted composition of the merged Governance, Nominations and Remunerations Committee (GNRCOM), approved by the NFA Council through Resolution Nos. 1002-2021-D and 1019-2021-K may be found in the Committee Report.	2022 Governance, Nominations and Remunerations Committee (GNRCOM) Report
15	Did the Nomination Compensation/ Remuneration Committee meet at least twice during the year?	The Governance, Nomination and Remuneration Committee met only once in 2022.	Certification, GNRCOM Report
16	If yes, is the report of the Nomination Compensation/ Remuneration Committee publicly	The accomplishment report of the GNRCOM may be found in the NFA website.	
17	Does the Board appoint an Audit Committee?	The reconstituted composition of the combined Audit and Risk Management Committee (ARMC), approved by the NFA Council through Resolution No. 1002-2021-D may be found in the Committee Report.	ARMC Report
18	If yes, is the report of the Audit Committee publicly disclosed?	The accomplishment report of the ARMC may be found in the NFA website.	
19	Does at least one member of the Audit Committee have an audit, accounting or finance background (qualification or experience)?	Ms. Cecilia Borromeo is identified as an Audit (and Risk Management) Committee member with relevant experience.	Attached is the copy of LBP President and CEO Cecilia C. Borromeo's Profile
20	Did the Audit Committee meet at least four times during the year?	The Audit and Risk Management Committee met only thrice in 2022	Certification - Audit and Risk Management Committee did not meet at least four times in 2022
21	Does the Board appoint a Risk Management Committee?	The reconstituted composition of the combined Audit and Risk Management Committee, approved by the NFA Council through Resolution No. 1002-2021-D may be found in the Committee Report.	ARMC Report
22	If yes, is the report on Risk Management Committee publicly disclosed?	The accomplishment report of the ARMC may be found in the NFA website.	



III. Board Responsibility

#	Disclosures	NFA Compliance	Reference
23	Does at least one member of the Risk Management Committee have a background in finance and investments?	Mr. Benjamin Diokno is identified as an Audit and risk Management with relevant experience	Attached is the Profile of BSP Governor Benjamin Diokno
24.a	Are the Board of Directors meetings scheduled at the beginning of the year? (end of Q1)	The meetings for 2022 were scheduled in advance, through NFA Council Referendum Resolution No. 1026-2022-A passed on January 25, 2022.	Resolution No. 1026-2022-A entitled: Schedule of 2021 Regular Meetings of the NFA Council passed on 25 January 2022
24.b	Does the Board of Directors meet at least monthly?	The Board did not meet on April, June, July, and September 2022.	Attendance of NFA Council Members / Alternate for Calendar Year 2022
24.c	Did the Board of Directors meet on at least 75% on their scheduled meetings?	The Board met at least 75% of the scheduled meetings of the NFA Council.	Certificate, NFA Council meetings conducted for CY 2022
24.d	Has each of the directors/ commissioners attended at least 90% of all the board meetings held during the year?	The Ex Officio / Alternate Directors of the following agencies did not attend at least 90% of the board meetings for 2022: DSWD, DOF, DTI, OP and NEDA	Attendance of NFA Council Members / Alternate for Calendar Year 2022
24.e	Did the Board of Directors meet separately at least once during the year without the President/CEO present?	There is no meeting in the year 2022 wherein the NFA Council met without the presence of Administrator Dansal.	Attendance of NFA Council Members / Alternate for Calendar Year 2022
25.a	Does the GOCC have a policy that stipulates board papers for Board of Directors/Commissioners meetings be provided to the Board at least three (3) working days in advance of the board meeting?	Per existing policy, materials for NFA Board meetings are provided to the members at least three (3) working days in advance of the meeting.	Notarized Secretary's Certificate - board meeting preparations



III. Board Responsibility

#	Disclosures	NFA Compliance	Reference
25.b	Is the Board Secretary trained in legal, accountancy or company secretarial practices?	Atty. Neriza Joyce Recinto was the designated Board Secretary in 2021. She finished her Bachelor of Laws Degree in San Beda University in 2018. She has legal and secretarial background as reflected in her Profile.	The profile of Atty. Neriza Joyce M. Recinto is attached regarding her legal and secretarial educational and work background.
26.a	Does the company have a separate internal audit function?	In the reorganized structure of NFA, the Internal Audit Department (IAD) shall perform functions as provided under DBM Circular Letter No. 2011-05 and other additional functions as stated in GCG-approved Memorandum Order 2019-13	GCG-approved Organizational Structure of the National Food Authority and functions of the Internal Audit Department
26.b	Does the appointment and removal of the internal auditor require the recommendation of the Audit Committee?	The NFA follows a different mode of appointment/removal of the internal auditor, in accordance with existing rules and regulations.	<p>The Head of the Internal Audit Department (Department Manager) is a career service position and is appointed subject to the existing CSC rules and regulations on merit and fitness to be determined as far as practicable by competitive examination or based on highly technical qualifications.</p> <p>Further, the Internal Audit Head, once appointed, and possessing all the required qualifications and appropriate civil service eligibility, enjoys security of tenure, as a consequence of the position classified under permanent status. Thus, he or she may only be disciplined or removed for cause, as provided by law and after due process.</p> <p>The following rules / regulations / issuances are relevant:</p> <ol style="list-style-type: none"> 1. Sections 4.2, 6.1 and 6.2 of the 2020 Revised Philippine Government Internal Audit (PGIAM) Manual; 2. Civil Service Commission (CSC) MC No. 05, series of 2016 on the Revised Qualification Standards for Division Chief and Executive / Managerial Positions in the Second Level 3. Section 7 (Career Service) and Chapter 7 (Discipline) of Book V, Title I, Subtitle A of Executive Order 292 or the “The Revised Administrative Code of 1987 on the Civil Service Commission” 4. Rule VIII (Qualification Standards) of the 2017 Omnibus Rules on Appointments and Other Human Resource Actions (ORAOHRA) (reference)



III. Board Responsibility

#	Disclosures	NFA Compliance	Reference
27.a	Does the company disclose the internal control procedures/risk management systems it has in place?	<p>There are various NFA SOPs adopted to ensure its key internal control of procedures and risk management system. Varying assignment of responsibilities is also in place.</p> <p>Further, the NFA in 2021 adopted the Revised Specifications of Authority on Financial Matters as the agency's guide in signing transactions (approving and signing authority, signatory and counter-signatory) depending on the nature of document and amount involved.</p>	<p>SOP No. 6M-PG08: SOP on Contracted Millings Implementing Guidelines A.7 Fire Insurance Coverage</p> <p>SOP No. FS-CS07 Revised SOP on Cash Collection and Deposits and its Amendment</p> <p>Sustained Implementation of the Integrated Pest Management (IPM) Principles and Good Warehousing Practices for Grain Stock Preservation</p> <p>SOP No: GM-PR33 Revised SOP on Palay Procurement</p> <p>SOP No: FS-CS11 Revised SOP on Cash with Procurement Disbursing Officers</p> <p>SOP No: GS-PS01 SOP on Property, Plant and Equipment (PPE) Inventory, Monitoring and Control System (Revised 2018) (reference)</p> <p>General Memorandum Order No. AO-2021-11-001, Series of 2021 "Revised Specifications of Authority on Financial Matters (2021)"</p>
27.b	Does the Annual Report disclose that the board of directors/ commissioners has conducted a review of the company's material controls (including operational, financial and compliance controls) and risk management systems?	The NFA Council discusses and reviews the NFA's material controls, including financial and operational aspects and compliance.	
27.c	Does the company disclose how key risks are managed?	The NFA disclose how risk management risk management are being managed through various Standard Operating Procedures (SOPs).	<p>CGS File, Risk Management page</p> <p>SOP GM-PR33 "Revised SOP on Palay Procurement"</p> <p>SOP No. FS-CS-11 "Revised SOP on Cash with Procurement Disbursing Officers"</p>
27.d	Does the Annual Report contain a statement from the Board of Directors or Audit Committee commenting on the adequacy of the GOCC's internal controls/risk management systems?		



III. Board Responsibility

#	Disclosures	NFA Compliance	Reference
28	Do different persons assume the roles of Chairman and CEO?	Chairperson: His Excellency President Ferdinand R. Marcos, Jr., Administrator (head of NFA Management equivalent to the CEO / President: Judy Carol L. Dansal	NFA Council page, NFA website
29.a	Does the GOCC have orientation programs for new Directors?	A copy of the Orientation/Briefing materials for new NFA Council Members are sent to the Administrator for the year 2022.	Orientation/Briefing Materials for new NFA Council Members
29.b	Does the GOCC have a policy that encourages Directors/ Commissioners to attend on-going or continuous professional education programs?		
29.c	Did all Appointive Directors attend at least 1 training for the calendar year?	NFA Administrator Judy Carol L. Dansal attended a Leadership and Management Training entitled, "2022 CES Leadership Conclave series" in 6th May 2022	Training Certificate of Administrator Dansal
30.a	Is an annual performance assessment conducted of the Board of Directors?	The NFA Council uses only the Internet-Based Performance Evaluation for Directors (IPED)	
30.b	Does the GOCC disclose the process followed in conducting the Board assessment?	The NFA Council uses only the Internet-Based Performance Evaluation for Directors (IPED)	
30.c	Does the GOCC disclose the criteria used in the Board assessment?	The NFA Council uses only the Internet-Based Performance Evaluation for Directors (IPED)	
31	Is an annual performance assessment conducted of the Board of Directors Committees?		



IV. Bonus

#	Disclosures	NFA Compliance	Reference
1 Stakeholder Relationship	Does the GOCC practice Global Reporting Index (GRI) on its annual reports?	The NFA does not practice the Global Reporting Index.	
2 Timely release of annual financial report	Is the audited annual financial report/statement released within 30 days upon receipt from COA?	The COA report is not yet released.	

IV. Penalty

#	Disclosures	NFA Compliance	Reference
1 Responsibilities of the Board	Are there members of the Board of Directors who hold more than five (5) positions in GOCCs and PLCs?	No disclosure.	
2 Responsibilities of the Board	Is there non-compliance with Good Governance Conditions?	GCG validation / evaluation is still on-going.	

FOOD FOR THE PEOPLE



“...capable of managing the country's buffer stock within the next ten years.”



MISSION

The NFA shall procure palay locally and maintain the optimal level of buffer stock at all times strategically located across the country across the country. It shall manage efficiently and effectively the acquisition, quality maintenance, and disposition of the buffer stock during emergencies and calamities.

VISION

The NFA envisions itself to be a cost-efficient corporate entity, capable of managing the country's buffer stock within the next ten years.

MANDATE

The NFA shall maintain sufficient rice buffer stocks to be sourced solely from local farmers.



CORE VALUES

Professionalism

Service Excellence

Accountability

Organizational Awareness and Commitment

Interpersonal Relations

STAKEHOLDERS' WELFARE



“...making rice available, affordable, and accessible as well as safe to eat at all times...”

The farmers, grains businessmen and the consuming public are NFA's most precious stakeholders.

➤ The mandate of NFA is to assure the stakeholders that their staple food (rice) is available, affordable and accessible as well as safe to eat at all times under all circumstances. To be able to do so, NFA maintains a buffer stock of the staple food to meet the people's rice requirements year-round especially in times of natural or man-made calamities and emergencies.

➤ NFA also ensures that farm gate prices allow farmers reasonable returns on their investment. In line with this, incentives are given to farmers and farmer organizations when the grains (palay/corn) they sell to NFA meet the standards set by the agency. The presence of NFA significantly influences the traders to offer farmers prices which are higher or at least approximate the government support price, especially during bumper harvest.

➤ NFA ensures ready assistance during calamities through its Operation Centers (OPCEN), close coordination with Local Government Units (LGUs) and other relief agencies, constant market monitoring and opening up of warehouses for immediate rice issuances/withdrawals to relief operations.

PD 4 SECTION 2. DECLARATION OF POLICY.

*“It shall be the policy of the State to **promote the integrated growth and development of the grains industry** (rice, corn, wheat, and other grains and their substitutes such as but not limited to mungo, soybeans and cassava) (Sec. 3, P.D 1485) so that it can adequately function as an institution conscious of its social responsibilities and **capable of providing adequate and continuous food supply to the nation** and of contributing to its proper share to national economy”*

STAKEHOLDERS' WELFARE



THIS BILLBOARD IS MADE FROM
THE RICE YOU WASTED TODAY

10 billion pesos worth of rice is wasted yearly in the Philippines.

Sign up at foodguardian.me to help.

“NFA promotes harmonious and productive relationships among all rice and corn stakeholders to achieve efficiency, discipline and growth within the sector.”

NFA promotes harmonious and productive relationships among all rice and corn stakeholders to achieve efficiency, discipline and growth within the sector.

- Farmers and grains businessmen actively participate in ‘Ugnayan’ meetings conducted by NFA for greater collaboration on issues affecting them, the NFA and the grains industry.
- Concerns on product quality, pricing, weighing, packaging, labeling and availability of rice in the market are acted upon within an average Turn Around Time (TAT) of 2.13 hours, much faster than the target 72 hours.
- NFA uses indigenous or water-based materials in maintaining good warehousekeeping and ensuring safety of buffer stocks pursuant to quality control and food safety act.
- In coordination with the NGOs, National and Local Government Offices to level up advocacy on the positive aspect of social costs as referred to “buy high, sell low”. Social costs equals public service. It alleviates poverty, hunger mitigation, price stabilization, food security and buffer stocking, consumer protection, healthy life, uplift economic condition, etc.

STAKEHOLDERS' WELFARE



NFA AND THE PROVINCIAL GOVERNMENT OF LA UNION LAUNCH PROGRAM TO BOOST INCOME FOR PALAY FARMERS THIS CHRISTMAS



The National Food Authority (NFA) and the Provincial Government of La Union (PGLU) have teamed up to make this 2022 Christmas season even merrier for palay farmers. On December 13, 2022, both parties signed a Memorandum of Agreement (MoA) to launch the Palay Marketing Assistance Program for Legislators and Local Government Units (PALLGU).

The implementation of PALLGU will enable palay farmers to maximize their income with an additional P1.00 Premium Incentive provided by the PGLU. This is on top of the P19.00 per kilogram current NFA support price for clean and dry palay.

The NFA, represented by Regional Manager II Piolito C. Santos of NFA-RO I and Acting Branch Manager Frederick B. Dulay of NFA La Union Branch, is committed to ensuring that palay farmers receive fair prices for their produce. The PGLU, represented by Governor Raphaele Veronica “Rafy” Ortega-David and Agnes Grace A. Cargamento, OIC - Provincial Agriculturist, is also dedicated to supporting the agricultural sector.

Through this partnership, the NFA and PGLU aim to boost the local economy and improve the livelihood of palay farmers. This program is a testament to their unwavering commitment to help the farming community. Palay farmers in La Union can look forward to a brighter future with the implementation of PALLGU. With fair prices and additional incentives, they can improve their standard of living and provide for their families this holiday season and beyond.

In conclusion, the NFA and PGLU's collaboration demonstrates their shared vision of promoting a sustainable and prosperous agricultural industry. This program is a commendable effort towards supporting the local farmers and creating a positive impact on their lives. BY: RHYAN ARQUELADA

NFA AND ROXAS CITY SIGNS AGREEMENT ON THE IMPLEMENTATION OF PALLGU FOR ADDED INCENTIVES TO BOOST FARMERS' INCOME.



During the consultative meeting and orientation of the implementation of Palay Assistance Program for Legislators and Local Government Units (PALLGU), NFA and Roxas City signed agreement to give farmers additional incentives on their palay harvest.

NFA Capiz Branch office Acting BM Cashmere Gemarino discussed that PALLGU is a program established to enable the farmers to increase their profits through the support and help of their local LGUs.

Palay Procurement and quality standard requirements were also discussed as part of the campaign for palay procurement where questions and clarifications were raised and answered.

Present during the MOA signing and turnover of cheque were NFA Region VI Regional Manger Lilibette O. Ignacio and Mayor Ronnie Dadivas with all the farmer beneficiaries (September 9, 2022).

STAKEHOLDERS' WELFARE



SIGNING OF MEMORANDUM OF AGREEMENT (SIGNING OF MEMORANDUM OF AGREEMENT (MOA) BETWEEN NFA CAPIZ BRANCH AND THE LOCAL GOVERNMENT OF PONTEVEDRA FOR THE ADDED INCENTIVES TO FARMERS.



NFA Capiz Branch and LGU Pontevedra signed the Memorandum of Agreement for the implementation of Palay Assistance Program for Legislators and Local Government Units (PALLGU) for the added P1.00 financial price support premium on top of the NFA's buying price of the palay for the farmer beneficiaries of Pontevedra, Capiz.

This agreement is expected to boost the palay procurement campaign in the municipality of Pontevedra as farmers have their outlet for their produce that can be bought at a price higher than what is offered outside by traders and palay business owners.

The signing was attended by the NFA Regional Manager II Lilibette P. Ignacio and Hon. Mayor Henry D. Tumlos, witnessed by Asst. Regional Manager Leo Damole, NFA Capiz Branch Actg. Branch Manager Cashmere G. Gemarino, Actg. Asst. Branch Manager Andy P. Ostan, LGU Pontevedra's Executive consultant Abner Bretaña and Municipal Agriculture Consultant Jose Borres (September 14, 2022).

COORDINATION WITH LOCAL GOVERNMENT UNIT TO BOOST PALAY PROCUREMENT AND CAMPAIGN FOR PALLGU



NFA Capiz Branch Office was invited by the Local Government of Panitan to attend the Legislative session presided by the Hon. Vice Mayor Audie Advincula. Acting Branch Manager Cashmere G. Gemarino introduced the services offered by NFA especially the Palay Assistance Program for Legislators and Local Government Units (PALLGU) program where the heads of the LGUs shall enter into a marketing agreement with NFA and will provide a premium amount on top of the government support price which is at P19.00.

This program will provide a better opening to the palay farmers of the Municipality of Panit-an to maximize their income for selling their produce to NFA and at the same time give opportunity to the LGU and other government agencies to serve and help their farmer constituents (October 5, 2022).

October 5, 2022/ Coordination with LGU

STAKEHOLDERS' WELFARE



RADIO INTERVIEW



A radio interview with the NFA Regional Director Veralew De Vera, by the #96.7 Brigada News FM Butuan on January 21, 2022. RD De Vera responded to some issues and gave some information about the agency's programs. First, he assured that the quality of NFA rice being issued to DSWD, Legislators, LGUs, and other government agencies is of good quality and fit for human consumption.

Further, he said that the stock inventory of NFA Caraga is sufficient. In fact, there is an ongoing transfer of stocks from NFA CDO to augment the existing inventory. He also informed the public that the agency is continuously procuring palay from farmers with the NFA buying price @ P19.00/kg, clean and dry.

And during emergencies and calamities, he mentioned that the distribution of NFA buffer stocks will be given to relief agencies, LGUs, Legislators, and other private relief institutions as of first priority. However, if there are excess stocks that need to be disposed of, it is through the agency's authorized outlets.

FARMERS AVAIL USE OF NFA'S FREE SOLAR DRYING PAVEMENT



Farmers across Zamboanga del Sur and Zamboanga del Norte came to NFA Zamboanga del Sur Branch Offices to avail of NFA's solar drying pavement for free. Farmers who expressed their intention of selling their dried produce to NFA at Php 19.00/ kilogram, availed of NFA's free use of solar drying pavement on a first-come, first-served basis during the first quarter of the year.

RICE INFORMATION CARAVAN IN KABASALAN, ZSP

NFA Zamboanga City Branch Office joined the Department of Agriculture RFU 9 in the conduct of the Rice Information Caravan in the municipality of Kabasalan, Zamboanga Sibugay on February 22, 2022. The NFA representatives presented the NFA Quality Standards and Palay Procurement Program. Also in attendance during the said caravan are PCIC and NIA who also presented their agency's programs for the rice farmers.



RICE INFORMATION CARAVAN IN KABASALAN, ZSP



The Siay Procurement Team conducted Ocular inspection and on-site survey with local farmers on February 03, 2022. This is one of the pre-procurement activities in preparation for the upcoming harvest season in the area.

STAKEHOLDERS' WELFARE



ZDSBO CONDUCTS BRIEFING ON GRAINS CLASSIFICATION AND QUALITY CONTROL



ZDSBO conducted a one-day Briefing on Grains Classification and Quality Control for Quality Assurance Officers/Classifiers held at NFA ZDS Branch Office, Tiguma, Pagadian City on February 11, 2022.

The activity was graced by Regional Manager II Rolando S. Rufo who inspired QAOs to stay dedicated and steadfast in their work to maintain the good quality stocks in the branch. He likewise imparted significant and notable learning experiences as he was once a quality assurance officer too during the start of his NFA career.

Procurement Teams, Mechanical Plant Operators, and Allied Personnel also joined in the afternoon session for the re-orientation of SOPs on Warehousing and to discuss important issues and concerns on NFA operations.

The said activity was spearheaded by Branch Manager Rejoice R. Onde and Asst. Branch Manager Rogelio Antonio Lumo together with resource speakers RSQAO Lloyd Q. Son, SGO Mary Anavelle Bongcawel-Castaño, Engineer III Novem Agias Rosario, BSQAO Kristine A. Arajo and Acting Accountant Shella Mie Asuelo Monterola.

QAT ENSURES GOOD QUALITY STOCKS



The Branch Quality Audit Team (QAT) composed of BSQAO Kristine S. Arajo, SGO Mary Anavelle B. Castaño and Engineer III Novem A. Rosario conducted Quality Audit at NFA Siocon, Zamboanga del Norte on March 29, 2022. They also conducted Warehouse inspection and cascaded to WS Rendon A. Rosario and QAO Marvin V. Alcalde the latest instruction to implement the revised checklist on Warehouse inspection for quality maintenance of stocks and Good Warehouse Keeping.



STAKEHOLDERS' WELFARE



UGNAYAN



NFA Capiz Branch Office Acting Branch Manager Cashmere G. Gemarino was invited to the launching of the “Sustainable Livelihood program, Organized and Nurtured in the Grassroots (SULONG) Akeanon Bukidnon” Program by the Technical Education and Skill Development Authority (TESDA) held at 1st Aklan PMFC Rosal Headquarters , Brgy. Rosal Libacao,, Aklan.

With participants mostly composed of farmers, Manager Gemarino discussed and explained clearly the new mandate of National Food Authority under the Republic Act 11203 or known as The Rice Tariffication Law, where the agency shall maintain buffer stocks sourced solely from the local farmers. Harvests from the farmers shall undergo quality classification to make sure that the palay stocks conformed to its standard quality requirements. These shall be kept inside the warehouses until it is ready to be milled and distributed in times of calamities and emergencies to the affected families. She also imparted and emphasized the Mobile Procurement scheme to the attendees of the program where NFA are the ones to pick up the farmers’ harvested palay who cannot easily deliver in the nearest warehouses and grains center.

During the launching, Acting Assistant ABM Andy Ostan was also present to help answer queries and clarifications regarding NFA programs (July 4, 2022).

NFA CAPIZ BRANCH OFFICE WAS INVITED BY THE FARMERS OF KINALANGAY VIEJO IRRIGATORS FARMERS ASSOCIATION OF MALINAO, AKLAN IN AN UGNAYAN ACTIVITY TO IMPART THE UPDATES AND PROGRAMS OF THE NATIONAL FOOD AUTHORITY.

Acting ABM Andy Ostan with Aklan Grains Center WS II Gerard Tubao represented the branch office and discussed the services of the agency that will be of great help to the farmers of Brgy. Malinao. He highlighted the procurement process of the agency where farmers bring their produce to the nearest NFA owned warehouses and grains centers.

More than 60 farmers showed support and were present during the meeting. It was a productive exchange of ideas between the agency and the farmers as they ask for clarifications to the things that only the employees of the NFA can answer (July 15, 2022).



STAKEHOLDERS' WELFARE



NFA ZDSBO CONDUCTS QUALITY AUDIT AND WAREHOUSE INSPECTION



NFA ZCBO conducted the periodic Quality Audit and Warehouse Inspection on April 1 and 4, 2022 in all warehouses of the Branch particularly at Warehouse A/B in Zamboanga City, GID Taway- Ipil, FLGC Siay and GID Guilawa- Malangas in Zamboanga Sibugay. The team was composed of Acting SGO Christine O. Burlasa, Engr. III Jeffry G. Rumbaua and Acting BSQAO Melky C. Bagalanon under the guidance of ABM Rixon T. Velasquez and BM Jordan L. Valente. By: Jerald B. Briones

CLEAN AND GREEN PROGRAM



On April 1, 2022, led by the NFA Caraga Acting Regional Director, Veralew DG. De Vera and with the support of the Acting Asst. Regional Director, May Sara A. Sabarre, and all employees participated in the conduct of the Clean and Green activity in the Regional Office Multi-Purpose Hall/Staff House as part of the continuing thrust to promote proper sanitation, and a clean, healthy and friendly environment.

The activity seeks to enhance and maintain a clean and organized hall/staff house for NFA employees' use. Snacks then were served and enjoyed by everybody.

NFA CENTRAL OFFICE'S CLEAN AND GREEN CAMPAIGN

To kick-start the month-long Golden Anniversary celebration of the National Food Authority, a Clean and Green Activity was held in front of the NFA Building along Visayas Avenue, Quezon City last 03 September 2022.

This activity was intended to promote and give importance and care for the environment, through the engagement of NFA personnel and the community, in leading an environmentally conscious lifestyle.



STAKEHOLDERS' WELFARE



RICE DISTRIBUTION (CALAMITY AND EMERGENCY)



On January 11, 2022, the Department of Social Welfare and Development (DSWD), Caraga Region partnered with various government agencies, non-government organizations (NGOs), and other stakeholders to strengthen its disaster response operations in areas affected by Typhoon Odette. Composed of food and non-food items, the assistance from the DSWD serves as an augmentation to the resources of affected LGUs in support of their relief operations to the communities hardest hit by the typhoon. Photos show the initial issuance of

NFA rice, from a total purchase of 20,000 bags by DSWD Caraga, withdrawn from GID Libertad Warehouse, Butuan City. NFA is always committed to working with government agencies, local government units, and the private sector in support of disaster operations.

CONTINUOUS PALAY PROCUREMENT FROM LOCAL FARMERS IN THE PROVINCES OF AKLAN AND CAPIZ IN THE ONSLAUGHT OF TROPICAL STORM PAENG.

Driven by the passion to serve and dedication to the agency, NFA Capiz Branch employees work the agency's mandate to heart by procuring palay despite the heavy rains and floods brought by the TS Paeng.

NFA truck drivers attempted travelling from one province to another to deliver cheque intended for palay procurement. Special disbursing officers were dispatched to flooded areas to cater the farmers who sold their palay produce to the agency. And despite the bad weather, Mobile procurement team was mobilized and able to procure 492 bags from the municipality of Pontevedra.

In every challenging time, NFA will always continue to serve the farmers as they are the core contributors of our country's food security (October 27, 2022).



STAKEHOLDERS' WELFARE



LAUNCHING OF KADIWA NG PASKO

President Ferdinand R. Marcos, Jr. graced the launching of “KADIWA NG PASKO” at Molave Covered Court, Welfareville Compound, Brgy. Addition Hills, Mandaluyong City. The activity is aimed at offering affordable food and non-food products to the consuming public during the holiday season and also to serve as venue for promoting local products and produce of farmers, fisherfolks and MSME’s.

The launch was simultaneous in other locations with the First Lady and their children Simon and Congressman Sandro spearheading the event in Paranaque, San Juan and Quezon City, respectively. Likewise, DSWD Secretary Erwin Tulfo also attended the launch in Valenzuela City.

Highlighted in the said event was the sale of NFA rice at P25/kg, which according to the President is slowly getting closer to his dream of a P20/kg price (16 November 2022).



A top-down view of a meal on a wooden table. It includes a bowl of white rice, a bowl of green beans with orange carrots, and a pan of braised meat. A semi-transparent text box is overlaid on the bottom part of the image.

“NFA’s stocks are fit for human consumption.”

NFA maintains at least 99% of buffer stocks in a health-safe condition or fit for human consumption.

- The NFA’s Rice Quality Management and Good Warehousekeeping programs are key factors in ensuring good quality of Food Security Stocks.
- Compliance with environmental requirements and customer health and safety such as food processing and location of machineries, compliance with laboratory analysis procedures, technology and facility development.
- The field offices of the NFA sustain and actively participate in the Clean and Green Program and Waste Management Program of the government making them models for tourism development.
- NFA’s design and specifications of packaging materials/sacks for grain stacks are continuously improved to ensure food safety.

ACTIVITIES TO ENSURE CONSUMER HEALTH AND SAFETY

- ◆ NO SWEEPINGS POLICY
- ◆ MODERNIZATION OF GRAINS MOISTURE METER
- ◆ SEMINARS AND TRAININGS ON OPERATIONS AND MAINTENANCE OF FACILITIES AND EQUIPMENT USED IN LABORATORY ANALYSIS, WAREHOUSE KEEPING AND QUALITY MANAGEMENT PROGRAM
- ◆ CONSTRUCTION AND REPAIR OF WAREHOUSES AND POST-



COVID-19 PANDEMIC RESPONSE: NFA CAM SUR GOES THE EXTRA MILE TO SAVE LIVES



- ▶ Since the onset of the Covid-19 pandemic, various health organizations have urged the public to follow safety protocols to slow down, if not completely stop, the spread of the virus.
- ▶ NFA Camarines Sur Branch Office complied fully with all of the Inter-Agency Task Force's directives on the proper management of the Covid-19 pandemic. The branch is observing the changes brought about by the 'new normal' and reiterating the essential nature of social responsibility.
- ▶ The NFA Camarines Sur Branch Office conducted routine cleaning and disinfection of the office building to minimize or eliminate virus spread in the workplace. Ms. Aileen Ronda, Acting Pest Control Officer, has been highly proactive in facilitating the disinfection of the entire compound with the assistance and cooperation of all employees. Apart from routine disinfection, the branch took additional safety precautions due to the high volume of people that must be accommodated daily. Every time someone enters the compound, the security guard assigned must check their temperature. Additionally, wearing face masks, face shields, and maintaining physical distance is required. Furthermore, alcohol and hand sanitizers are provided to encourage people to sanitize their hands regularly. ¹

NFA-10 TEAMS UP WITH RICE SECTOR FOR FOOD SECURITY PLAN

- ▶ Industry leaders and key stakeholders gathered in a Regional Food Security Summit spearheaded by the Department of Agriculture-10 (DA) to discuss pressing issues and concerns in the agriculture and fisheries sector such as challenges affecting productivity, profitability, food price, and supply stability on Wednesday, April 15, 2021 at the Harbor Lights Hotel.
- ▶ Sectoral workshops were conducted which focused on rice, corn, swine, goat, free range chicken, sugarcane, and aquaculture. Participants included members of the DA Regional Management Committee, national government agencies, governors including their provincial agriculturist and veterinarians, the heads of the Regional and Provincial Agriculture and Fisheries Councils, the academe and the private sector.
- ▶ With their commodity regulators, the groups discussed the key challenges, identified opportunities, offered recommendations and formulated action plans considering the inputs gathered during the summit's provincial leg, to come up with a defined and strengthened Regional Food Security Plan.
- ▶ For the rice sector, National Food Authority Acting Assistant Regional Manager, Leo V. Damole efficiently collaborated with the representatives from DA, PhilRice, PhilMech, Bureau of Plant Industry, the LGU and Private Sector represented by Maramag Community MPC Chairperson, Calixto Daquiado.
- ▶ Among the key challenges presented by the rice sector to the panel, headed by Technical Consultant and former DA Undersecretary Joel T. Rudinas, were high cost of farm inputs, inadequate pre and post-harvest facilities, scarcity of farm laborers and low buying price of palay; meanwhile, available suitable areas for expansion and high market of locally produced inbred seeds are considered key opportunities.
- ▶ Recommendations and action plans were aligned with DA's 'new normal' direction or its twelve key strategies which are expected to pave the way in attaining a modest agriculture growth at 2.5 percent. ²



¹ (Monica Gener B. Batalla, Correspondent), CamSur Goes Extra Mile, GRAINS ARTICLES JANUARY – JUNE 2021

² (Zenelyn D. Kwong, Correspondent), Food Sec Plan

MANPOWER DEVELOPMENT



“...conducts employee relations activities to promote health, safety, and welfare.”

The National Food Authority through the Human Resource Management Department implements programs that focus on the holistic development of employees.

Employee Development Programs

The NFA provides opportunities for its officials and employees to attend internal and external seminars, trainings, conferences, and workshops to address competency gaps, acquire skills, improve productivity and motivation and achieve professional growth. These include managerial, legal, professional and skills training programs.

Officials and employees attend various external trainings offered by government and private institutions such as series of CSC leadership and

competency-enhancement trainings, Mandatory Continuing Legal Education (MCLE) for lawyers, and conference/continuing professional education for government auditors, accountants and budget officers, engineers, and personnel officers.

NFA’s Manpower Development Division at its HR Department has conducted trainings for over 1200 participants nationwide in 2022.

Summary of trainings conducted		
	2022	
Training Programs	No. of Programs	No. of Participants
Internal Trainings	71	3,507
External Trainings	79	423

MANPOWER DEVELOPMENT



BASIC FIRE SAFETY DRILL



Facility Management employees of ZDSBO, Molave personnel, BM Rejorie R. Onde, ABM Engr. Rogelio Antonio B. Lumo, and ZDSBO Section Chiefs attended the Fire and Life Safety Seminar conducted by the Bureau of Fire Protection, Molave Central Fire Station on June 24, 2022, at NFA Molave, Barangay Culo, Molave, Zamboanga del Sur.

This activity aims to provide employees basic knowledge of fire prevention, safety measures and resiliency. A hands-on drill on how to use fire extinguishers was also conducted under the supervision and assistance of BFP Sr. Inspector Herman I. Ting, FFO III Shellborn Lagar, FO I Joseph Harvey Sagan and FO I Alcher A. Salubo.



RISK MANAGEMENT



“...standard operating procedures (SOPs) have embedded internal control measures.”

Most of NFA’s existing standard operating procedures (SOPs) have embedded internal control measures.

To cite:

SOP No. 6M-PR16 Grains Procurement Policies and Procedures on Standards and Quality Assurance Officer (SQAQO)

The SQAQO (GOO III/II) Classifiers Pool shall be directly responsible/accountable for inspection and classification of grains/rice in consideration of its variety code, moisture content, quality and purity.

One SQAQO shall be assigned permanently to one or more warehouse/buying stations/milling stations. These shall be in rotation of SQAQO/QAO Pool until samples of all the stocks he/she had classified in his/her warehouse assignment shall have been taken and sent for laboratory analysis.

SOP No. 6M-P6o8: SOP on Contracted Millings Implementing Guidelines A.7 Fire Insurance Coverage

The contractor shall likewise be required to secure fire insurance coverage from any insurance company accredited by the NFA to cover fire, flood, and typhoon in an amount equivalent to one hundred percent of the book value of the 6-day milling capacity of the contractors mill on a 12-hr per day operation including its containers (sacks containing the palay and the commensurate number of sacks for milled recoveries). The policy shall be effective on the day of the initial issuance of palay stocks.

RISK MANAGEMENT



SOP No. FS-CS07 Revised SOP on Cash Collection and Deposits and its Amendment

All provincial Managers/CO—Cash Division shall institute a cut-off time for their daily collection which shall be before the close of the banking hours to give enough time for the Regular Collecting Officer to deposit his/her collections for the day. Likewise, all Provincial Managers/CO—Cash Division shall ensure that there must be no undeposited collection at the end of the day.

Quality of Grains Stocks

Sustained Implementation of the Integrated Pest Management (IPM) Principles and Good Warehousing Practices for Grain Stock Preservation

This is to deliver wholesome and safe rice to consumers as well as to stop the spread of infestation, avoid loss, and save the grain from further quality deterioration.

It is a fact that the use of pesticides as an alternative IPM approach is unavoidable because of the very nature of buffer stock management and the long term storage it entails. But, risk assessment and protection for the stakeholders are in place through the institutionalization of standard operating procedures of pesticide evaluation before using it in NFA warehousing operations coupled with the daily practice of sanitation—our first line of defense— for grain stock preservation, as part of Good Warehousing Practices. Moreover, stringent monitoring of heavy metal and pesticide residues is a regular activity to ensure food safety of grain stocks.



CODE OF ETHICS



“...the agency observes the highest form of professionalism and fidelity to its employees, clients, and to the public as a whole.”

The agency observes the highest form of professionalism and fidelity to its employees, clients and to the public as a whole.

The National Food Authority in its pursuit in serving the people and lifting the standards of professionalism adheres to the following law, rules, and regulations:

The Code of Conduct and Ethical Standards for Public Employees

RA 6713

Gender Awareness Program as mandated in the Magna Carta for Women

RA 9710

Committee on Decorum and Investigation

RA 7877

Public officers and employees must, at all times, be accountable to the people, serve them with utmost responsibility, integrity, loyalty, efficiency, act with patriotism and justice and lead modest lives as required under [RA 6770](#) or the Ombudsman Act of 1989.

The agency issues memoranda to remind and ensure that all employees adhere to these provisions. Such actions engaged by employees are: annual submission of Statement of Assets, Liabilities, and Net Worth (SALN) annually, attendance to the flag raising and retreat ceremony, wearing of office uniform and observance of the dress code, and taking action on filed complaints and protests by other employees/third party.

TRANSPARENCY AND ACCOUNTABILITY

We at NFA encourage everyone to freely communicate his/her concern on illegal or unethical practices without compromising his/her rights. We adopt a Grievance Machinery and GCG's Whistle Blowing Policy to address employee complaints and concerns. Disciplinary measures in accordance with the CSC Revised Rules on Administrative Cases are observed.

Grievance Machinery



“...adheres to the provisions of the Anti-Red Tape Law (RA 11032) by cutting excessive bureaucracy and enhancing the local business environment.”

The NFA adopted its own SOP on Grievance Machinery ([SOP No. HR-CD03 and CD03.A](#)) entitled Revised SOP on NFA Grievance Machinery and Amendment to the Revised SOP on NFA Grievance Machinery.

The NFA, as a government institution, likewise adheres to Republic Act No. 6981 (Witness Protection, Security and Benefit Act) and the Rules of Court for possible whistle blowers and witnesses.

The NFA adopted the SOP on the TEXT-NFA System for Customer Assistance Program which provides for a feedback mechanism where anyone may report, send or give their complaints, feedbacks or suggestions, where their identity will not be compromised.

The NFA adheres to the provisions of the Anti-Red Tape Law (RA 11032) by cutting excessive bureaucracy and enhancing the local business environment. and Executive Order No. 176 series of 2015 in institutionalizing the integrity management program (IMP) as the national corruption prevention program in all government departments, bureaus, offices, agencies, including government-owned and -controlled corporations, government financial institutions, state universities and colleges, and local government units through the establishment of integrity management systems (IMS).

The NFA [designated Atty. Ma. Theresa S. Villafuerte](#), CPA, the duly designated deputized officer of NFA in Presidential Anti-Corruption Commission (PACC), to attend to concerns, suggestions, complaints, request for investigation referred to by the commission among others.

Corporate Social Responsibility



The search for national growth and development begins with addressing the need for food, for the basic human right in a society is the right to food.

The National Food Authority is mandated to secure this basic human need. To the Filipinos, it is the need for available, accessible, affordable and safe to eat rice at all times across the country. Rice security is food security and food security is national security.

NFA COUNCIL 2022



H. E. Ferdinand R. Marcos, Jr.

Secretary
Department of Agriculture
Chairperson

Judy Carol L. Dansal

Administrator, National Food Authority
Vice-Chairperson

Felipe M. Medalla, Ph. D

Governor, Bangko Sentral ng Pilipinas

Cecilia C. Borromeo

President and CEO, Land Bank of the Philippines

Benjamin E. Diokno, Ph. D.

Secretary, Department of Finance

Alfredo E. Pascual

Secretary, Department of Trade and Industry

Arsenio M. Balisacan, Ph. D.

Secretary, National Economic and
Development Authority

Lucas P. Bersamin

Executive Secretary, Office of the President

Erwin T. Tulfo

Secretary
Department of Social Welfare and Development

Atty. Neriza Joyce M. Recinto

Board Secretary V

Alternate Members

Domingo F. Panganiban

Senior Undersecretary. DA

Bernadette Fatima T. Romulo-Puyat

Deputy Governor. BSP

Sittie Hannisha M. Butocan

Director. BSP

Elcid C. Pangilinan

Senior Vice President, LBP

Rosalia V. de Leon

National Treasurer, Bureau of Treasury

Atty. Ruth B. Castelo

Undersecretary, DTI

Atty. Ann Claire Cabochan

Assistant Secretary, DTI

Rosemarie G. Edillon

Undersecretary, NEDA

Nieva T. Natural

Secondary Representative, NEDA

Atty. Naealla B. Aguinaldo

Undersecretary, Office of the President

Marco M. Bautista

Undersecretary, DSWD

Dr. Diana Rose S. Cajipe

Assistant Secretary, DSWD

Corazon L. Macaraeg

OIC, DSWD

[click member name to view profile](#)

References:

Directory of NFA Council Officials, Office of the Council Secretary
Executive Order No. 62

NATIONAL FOOD AUTHORITY
CORPORATE GOVERNANCE SCORECARD - TECHNICAL WORKING GROUP 2022



Atty. Neriza Joyce M. Recinto
 Board Secretary V
 Office of the Council Secretary
Chairperson

Atty. Irwin Peña
 Attorney IV
 Legal Affairs Department
Vice-Chairperson



Evelyn H. Diloy
 Internal Auditor IV
 Internal Audit Department

Allan S. Tambunting
 Supervising Personnel Specialist
 Administrative and General Services
 Department



Maria Luisa DL. Quiroz
 Public Relations Officer IV
 Office of the Administrator
 Public Affairs Division

Jacquelyn D. Ariño
 Accountant IV
 Finance Department



Richelle-An P. Esquilona
 Planning Officer III
 Corporate Planning and
 Management Services Department

Angeli A. Buclatin
 Executive Assistant III
 Office of the Assistant Administrator for
 Finance and Administration



Paulo Anthony A. Jacinto
 Computer Programmer II
 Corporate Planning and
 Management Services Department



Gilbert M. Carios
 Internal Auditor III
 Internal Audit Department
alternate member



Natalie Joyce Estrada
 Acting Agenda/Minutes Officer III
 Office of the Council Secretary
secretariat



Roxann T. Tomias
 Acting Agenda/Minutes Officer I
 Office of the Council Secretary
secretariat